

DEBORAH S. HOLOIEN

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ACADEMIC EMPLOYMENT

Amherst College , Amherst, MA Assistant Professor of Psychology	2015 – Present
The Ohio State University , Columbus, OH Social and Behavioral Sciences Diversity Postdoctoral Fellow	2013 – 2015

EDUCATION

Princeton University , Princeton, NJ Ph.D. in Psychology	2010 – 2013
Princeton University , Princeton, NJ M.A. in Psychology	2008 – 2010
Northwestern University , Evanston, IL B.A. in Psychology (honors, summa cum laude) Minor in Japanese Language and Culture	2004 – 2008

GRANTS & FELLOWSHIPS

SBS Diversity Postdoctoral Fellowship, The Ohio State University	2013
Grant in Aid, Society for the Psychological Study of Social Issues	2012
Clara Mayo Grant, Society for the Psychological Study of Social Issues	2010
Graduate Research Fellowship, National Science Foundation	2010
Fellowship in Science and Engineering, Princeton University	2008
Undergraduate Research Grant, Northwestern University	2007
Undergraduate Summer Research Grant, Northwestern University (declined)	2007
Benton J. Underwood Summer Research Fellowship, Northwestern University	2007

HONORS & AWARDS

Diversity Travel Award, Society for Personality and Social Psychology	2010
Predoctoral Fellowship Honorable Mention, Ford Foundation	2009, 10
Dean's List, Northwestern University	2004-08
Phi Beta Kappa National Honor Society	2007

PUBLICATIONS

- Holoien, D. S.** (2016). Whites' desire to affiliate and perceived understanding in interracial interactions. *Journal of Experimental Social Psychology*, *62*, 7-16.
- Fiske, S. T., Bergsieker, H. B., Constantine, V., Dupree, C. H., **Holoien, D. S.**, Kervyn, N., Leslie, L., & Swencionis, J. K. (2015). Talking up and talking down: The power of positive speaking. Lewin Award Address, *Journal of Social Issues*, *71*, 834-846.
- Holoien, D. S.**, Bergsieker, H. B., Shelton, J. N., & Alegre, J. M. (2015). Do you really understand? Achieving accuracy in interracial relationships. *Journal of Personality and Social Psychology*, *108*, 76-92.
- Holoien, D. S.**, & Fiske, S. T. (2013). Downplaying positive impressions: Compensation between warmth and competence in impression management. *Journal of Experimental Social Psychology*, *49*, 33-41.
- Holoien, D. S.**, & Shelton, J. N. (2012). You deplete me: The cognitive costs of colorblindness on ethnic minorities. *Journal of Experimental Social Psychology*, *48*, 562-565.
- Son (Holoien), D.**, & Shelton, J.N. (2011). Stigma consciousness among Asian Americans: Impact of positive stereotypes in interracial roommate relationships. *Asian American Journal of Psychology*, *2*, 51-60.
- Shelton, J. N., Alegre, J. M., & **Son (Holoien), D.** (2010). Social stigma and disadvantage: Current themes and future prospects. *Journal of Social Issues*, *66*, 618-633.
- Eastwick, P. W., Richeson, J. A., **Son (Holoien), D.**, & Finkel, E. J. (2009). Is love colorblind? Political orientation and interracial romantic desire. *Personality and Social Psychology Bulletin*, *35*, 1258-1268.

OTHER WRITING

- Holoien, D. S.** (2013). Do differences make a difference? The effects of diversity on learning, intergroup outcomes, and civic engagement. (Literature review commissioned by the Princeton University Trustee Ad Hoc Committee on Diversity to guide the development of diversity policies for faculty, graduate students, and staff, and to write an amicus brief for the *Fisher v. University of Texas* Supreme Court case on affirmative action.)

CONFERENCES ORGANIZED

- The Group Processes and Intergroup Relations preconference associated with the annual meeting of the Society for Personality and Social Psychology, 2016. Co-organized with Jennifer Gutsell and Jessica Remedios.

CHAired SYMPOSIA

Holoien, D. S., & Wilkins, C. L. (2016, January). *Is that discrimination? Divergent perceptions of discrimination claims.* Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA. Speakers: Deborah Holoien, Jessica Remedios, J. Oliver Siy, Katie Wang.

Holoien, D. S., & Mallett, R. K. (2014, October). *Achieving intergroup understanding: Contact, communication, and (affiliative) concerns.* Presented at the annual meeting of the Society of Experimental Society Psychology, Columbus, OH. Speakers: Ruth Ditlmann, Randi Garcia, Deborah Holoien, Robyn Mallett.

Shelton, J. N., & **Holoien, D. S.** (2013, September). *When good intentions backfire: Costs to the self, ingroups, and outgroups.* Presented at the annual meeting of the Society of Experimental Social Psychology, Berkeley, CA. Speakers: Justin Friesen, Courtney Gosnell, Deborah Holoien, J. Oliver Siy.

INVITED PRESENTATIONS

Holoien, D. S., & Craig, M. A. (2017, January). *Does anti-Black mean anti-Asian? Racial minorities' and Whites' divergent prejudice inferences.* Paper to be presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Holoien, D. S. (2016, March). *When good intentions backfire: Desire to affiliate and intergroup understanding.* Invited talk given at Case Western Reserve University, Cleveland, OH.

Holoien, D. S., Libby, L. K., & Shelton, J. N. (2016, January). *Racial minorities' reactions to Whites' expressions of empathy and sympathy.* Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Holoien, D. S., Bergsieker, H. B., Shelton, J. N., & Alegre, J. M. (2015, February). *Desire to affiliate and accuracy in understanding cross-race partners.* Paper presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Holoien, D. S. (2014, November). *When good intentions backfire: Desire to affiliate and intergroup understanding.* Invited talk given at Amherst College, Amherst, MA.

Holoien, D. S., Bergsieker, H. B., Shelton, J. N., & Alegre, J. M. (2014, October). *Desire to affiliate and accuracy in understanding cross-race partners.* Paper presented at the annual meeting of the Society of Experimental Social Psychology, Columbus, OH.

Holoien, D.S. (2014, September). *When good intentions backfire: Desire to affiliate and intergroup understanding.* Invited talk given at Indiana University, Bloomington, IN.

Holoien, D.S. (2014, April). *Do you really understand? When desire to affiliate backfires in interracial interactions.* Invited talk given at The Ohio State University, Columbus, OH.

- Holoien, D. S.** (2014, February). *Colorblindness vs. multiculturalism: Which is better?* Invited talk given at the Department of Astronomy Diversity Journal Club, The Ohio State University, Columbus, OH.
- Holoien, D. S.** (2013, November). *Do you really understand? When desire to affiliate backfires in interracial interactions.* Invited talk given at the Kirwan Institute for the Study of Race and Ethnicity, Columbus, OH.
- Holoien, D. S., & Shelton, J. N.** (2013, September). *Do you really understand? Affiliative desire and intergroup asymmetries in understanding.* Paper presented at the annual meeting of the Society of Experimental Social Psychology, Berkeley, CA.
- Holoien, D. S., & Shelton, J. N.** (2012, May). *Colorblindness vs. multiculturalism: Which is better for interracial interactions?* Paper presented at the biannual meeting of the American Psychological Association Division 45, Ann Arbor, MI.
- Holoien, D. S., & Shelton, J. N.** (2011, December). *Colorblindness vs. multiculturalism: Which is better for interracial interactions?* Paper presented at the annual Princeton Research Symposium, Princeton, NJ.
- Son (Holoien), D., & Shelton, J. N.** (2010, April). *Effects of colorblind and multicultural messages on interracial interactions.* Paper presented at the annual Four College Conference in New York, NY.
- Son (Holoien), D.** (2008, May). *He loves me, he loves me not: Misattribution of arousal in romantic interracial interactions.* Paper presented at the annual Northwestern University Undergraduate Research Symposium, Evanston, IL.

POSTER PRESENTATIONS

- Tran, J., Stewart, A., & **Holoien, D. S.** (2016, June). *The model minority stereotype as a hierarchy-enhancing legitimizing myth.* Poster presented at the annual meeting of the Society for the Psychological Study of Social Issues, Minneapolis, MN.
- Holoien, D. S., & Shelton, J. N.** (2014, February). *Do you really understand? Affiliative desire and intergroup asymmetries in understanding.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Holoien, D. S., & Shelton, J. N.** (2013, January). *You think you know, but...: Asymmetries in understanding in interracial interactions.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Holoien, D. S., & Fiske, S. T.** (2012, January). *Why play dumb or act mean? Using compensation between warmth and competence to manage impressions.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Son (Holoien), D., & Shelton, J. N. (2011, January). *Curing the cognitive costs: Benefits of multiculturalism for ethnic minorities in interracial interactions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Son (Holoien), D., & Shelton, J. N. (2010, January). *Effects of colorblind and multicultural messages on interracial interactions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

TEACHING EXPERIENCE

Amherst College

Research Methods (PSYC 123): Spring 2016
 Social Psychology (PSYC 220): Fall 2015, Spring 2016
 Stereotypes and Prejudice (PSYC 337): Fall 2015

Princeton University (Assistant Instructor)

Developmental Psychology: Spring 2010
 Social Psychology: Fall 2009

SUPERVISED HONORS THESES

Morales, M. (2016). The dark side of empathy: Status legitimizing beliefs, perceived anti-White bias, and intergroup support. Amherst College.

SPECIALIZED TRAINING

Mediation and Moderation Analysis, The Ohio State University	2015
Teaching Transcript, McGraw Center, Princeton University	2013
Master Class on Lecturing, McGraw Center, Princeton University	2013
Multilevel Modeling, Princeton University	2012
R Workshop, Princeton University	2011
Health Psychology, Summer Institute in Social Psychology, Princeton University	2011
Dyadic Data Analysis, Datic Workshop, University of Connecticut	2009

AD HOC REVIEW ACTIVITIES

American Psychologist
British Journal of Social Psychology
European Journal of Social Psychology
Group Processes & Intergroup Relations
Journal of Applied Social Psychology

Journal of Experimental Social Psychology
Journal of Social and Personal Relationships
National Science Foundation
Personality and Social Psychology Bulletin
Psychological Science

PROFESSIONAL MEMBERSHIPS

Association for Psychological Science (APS)
Midwestern Psychological Association (MPA)
Social Psychology Network (SPN)
Society for Personality and Social Psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)

UNIVERSITY SERVICE

Poster Judge, Denman Undergraduate Research Forum, The Ohio State University	2014, 15
Graduate Student Representative of Psychology Subject Pool, Princeton University	2010-12
Graduate Student Representative of Social Psychology Area, Princeton University	2009-10